

MASAN MEATLIFE CORPORATION

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Ho Chi Minh City, 04 April 2025

WORKING PRINCIPLES

AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS MASAN MEATLIFE CORPORATION

(25 April 2025)

- 1. The 2025 Annual General Meeting of Shareholders of Masan MEATLife Corporation (the "**Meeting**") is held when it meets all conditions set forth in the Company's Charter and the applicable law, and it is implemented in accordance with the approved agenda.
- 2. Each shareholder or his/her authorized person(s) to attend the Meeting is required to register directly at the venue on the day of the Meeting via the QR code provided by the Organizing Board in the meeting invitation. Successful registration to attend the Meeting, per the record in the QR code scanning system, means the Shareholder or his/her authorized person has confirmed the attendance.
- 3. Each shareholder or his/her authorized person(s) may attend the Meeting and exercise their rights if they complete the registration procedures per Section 2 above.
- 4. Voting at the Meeting shall be conducted as follows:
 - (i) For general matters such as electing Secretariat and Vote-counting Committee as well as approving the Meeting agenda, working principles and Meeting minutes: voting according to universal suffrage.
 - (ii) For issues under the authority of the General Meeting of Shareholders: Voting according to the number of shares represented. This voting shall be performed and recorded directly at the Meeting by digital voting platform addressed at https://dhdcd.masangroup.com ("Website").
- 5. Each shareholder or his/her authorized person(s) is required to check the information of such shareholder and the authorized person(s) (if any) upon successful registration for the Meeting. In case of any mistake, he/she must promptly inform the Organizing Board to resolve it.
- 6. The Chairman has the right to run the Meeting in accordance with the provisions of the Company's Charter and the applicable law. All shareholders and the authorized person(s) attending the Meeting are obliged to comply with the Company's Charter, the applicable law, and the decision of the Chairman.
- 7. In case any shareholder or his/her authorized person(s) leaves the Meeting before its end, he/she shall be considered as constitute an act of waiving his/her rights and obligations at the Meeting from the time of leaving.
- 8. Each shareholder or his/her authorized person(s) attending the Meeting is invited to input and submit his/her comments via section ASK QUESTIONS available on the Company's website. The Secretariat will collect the comments and send them to the Chairman.