



MASAN MEATLIFE CORPORATION

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**PROPOSAL ON REMUNERATION AND OPERATIONAL BUDGET
FOR THE BOARD OF DIRECTORS IN 2025**


- Pursuant to Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Masan MEATLife Corporation dated 18 October 2021, as amended and supplemented from time to time; and
- Pursuant to Resolution No. 02./2025/NQ-HDQT dated 04 April 2025 of the Board of Directors.

The Board of Directors of Masan MEATLife Corporation (the “**Company**”) would like to submit to the 2025 Annual General Meeting of Shareholders to approve the remuneration and operational budget for the Board of Directors in 2025 as follows:

To approve the remuneration for the members of the Board of Directors in 2025: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2025 is not higher than VND1 billion.

Ho Chi Minh City, 04 April 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

DANNY LE