



MASAN MEATLIFE CORPORATION

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ENGLISH TRANSLATION

No.: 02/2021/TB-MML

Ho Chi Minh City, 26 March 2021

NOTICE OF MASAN MEATLIFE CORPORATION

*(Regarding the results of nomination, self-nomination of candidates for members of the
Board of Directors for the term of 2021 – 2026)*

To: SHAREHOLDERS OF MASAN MEATLIFE CORPORATION

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;
- Pursuant to Law on Securities No. 54/2019/QH14 dated 26/11/2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Masan MEATLife Corporation (the “**Company**”) dated 30/06/2020, as amended and supplemented from time to time;
- Pursuant to Resolution No. 76/2021/NQ-HDQT dated 10/03/2021 of the Board of Directors; and
- Pursuant to Notice No. 01/2021/TB-HDQT dated 11/03/2021 of the Board of Directors on the nomination, self-nomination for membership of the Board of Directors for the term of 2021 – 2026 posted on the Company’s website (the “**Notice 01**”).

The Company would like to notify to all the shareholders of Masan MEATLife Corporation on the results of nomination, self-nomination of candidates for members of the Board of Directors to be elected for the term of 2021 – 2026 as follows:

Under the Notice 01, the Company has received nomination application from shareholder who satisfies criteria for the nomination of candidates to the Board of Directors for the term of 2021 – 2026. Accordingly, the list of candidates to the Board of Directors to be elected for the term of 2021 – 2026 who have been nominated includes:

1. Mr. Danny Le;
2. Mr. Pham Trung Lam;
3. Mr. Neal Leroux Kok;
4. Mr. Tran Phuong Bac; and
5. Mr. Huynh Viet Thang.

Attached to this Notice: Copy of resumes of the candidates for members of the Board of Directors for the term of 2021 – 2026.

The Company would like to notify this for all shareholders' reference.

Yours faithfully,

**MASAN MEATLIFE CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signed and sealed)

DANNY LE

CURRICULUM VITAE

I. Personal information:

1. Full name: **DANNY LE**
2. Gender: Male
3. Date of birth: 1984
4. Place of birth: Vietnam
5. Nationality: American
6. Professional degree: Bachelor, Bowdoin College
7. Working history:

Year	Working place	Position
From 2006 to 2010	Morgan Stanley	Analyst, Investment Banking Division
From 2010 to 2020	Masan Group Corporation	Head of Strategy & Development
From 2020 to present	Masan Group Corporation	CEO
From 2017 to present	Masan MEATLife Corporation	BOD Chairman

8. Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	BOD Chairman	Masan MEATLife Corporation
2	CEO	Masan Group Corporation
3	BOD Chairman	Masan High-Tech Materials Corporation
4	BOD Chairman	Masan Consumer Corporation
5	Members' Council member	MasanConsumerHoldings Company Limited
6	Members' Council member	Masan Brewery Company Limited
7	Members' Council member	Nui Phao Mining Company Limited
8	BOD Chairman	Masan Blue Corporation
9	BOD Chairman	Blue Tek Vietnam Corporation
10	Members' Council member	The Sherpa Company Limited
11	BOD member	The CrownX Corporation

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **0** share, accounting for **0%** of the charter capital of Masan MEATLife Corporation.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law and biological siblings of spouses)*

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Thuy Bich Bui	Mother		
Thai Bao	Father		
Nguyen Thanh Lap	Father-in-law		
Nguyen Cuu Thi Kim Chi	Mother-in-law		
Nguyen Thi My Anh	Wife		
Anthony Le	Younger brother		
Le Thai Tung Mason	Son		
Le Thanh	Son		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors in accordance with the Charter of Masan MEATLife Corporation and current legal regulations.
- I will perform my duties with integrity, loyalty, prudence and for the best interests of Masan MEATLife Corporation upon being elected to be a member of the Board of Directors.

25 March 2021

DECLARED BY

(Signed)

DANNY LE

CURRICULUM VITAE

I. Personal information:

1. Full name: **PHAM TRUNG LAM**
2. Gender: Male
3. Date of birth: 1973
4. Place of birth: Tien Giang Province
5. Nationality: Vietnamese
6. Professional degree: Bachelor of Business Administration
7. Working history:

Year	Working place	Position
From 1995 to 2001	Unilever Vietnam	Sales Director for Central Vietnam
From 2001 to 2005	Nestlé Vietnam	Sales Director for MT Channel
From 2005 to 2011	Masan Consumer Corporation	Deputy General Director
From 2011 to 2014	Vietbev	General Director
From 2014 to present	Masan MEATLife Corporation	CEO, BOD member

8. Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	CEO, BOD member	Masan MEATLife Corporation
2	Members' Council Chairman	MNS Meat Company Limited
3	Company Chairman	MNS Farm Nghe An Company Limited
4	Company Chairman	MNS Meat Ha Nam Company Limited
5	Company Chairman	MEATDeli Sai Gon Company Limited
6	Members' Council Chairman	MNS Feed Company Limited
7	BOD Chairman, CEO	Agro Nutrition International Joint Stock Company
8	Company Chairman	Agro Nutrition International Binh Dinh One Member Limited Company
9	BOD member	Vissan Joint Stock Company
10	BOD Chairman, CEO	Vietnamese – French Cattle Feed Joint

No.	Position	Organizations, companies
		Stock Company
11	Company Chairman	Proconco Can Tho Company Limited
12	Company Chairman	Con co Binh Dinh Company Limited
13	Company Chairman	Proconco Hung Yen Trading and Production Company Limited
14	BOD Chairman	Dong Nai Producing Trading Services Joint Stock Company
15	Company Chairman	MNS Feed Tien Giang Company Limited
16	Company Chairman	MNS Feed Vinh Long Company Limited
17	Company Chairman	MNS Feed Nghe An Company Limited
18	Company Chairman	MNS Feed Hau Giang Company Limited
19	Company Chairman	MNS Feed Thai Nguyen Company Limited
20	BOD Vice Chairman	3F Viet Joint Stock Company

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **2,201,020** shares, accounting for **0.67%** of the charter capital of Masan MEATLife Corporation.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law and biological siblings of spouses)*

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Tran Thi Kim Loan	Mother		
Luong Tuyet Nga	Wife		
Pham Hung Viet	Son		
Pham Hung Anh	Son		
Pham Bich Chi	Older sister		
Pham Trung Phong	Older brother		
Pham Bich Son	Older sister		
Pham Bich Lan	Younger sister		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above.

- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors in accordance with the Charter of Masan MEATLife Corporation and current legal regulations.
- I will perform my duties with integrity, loyalty, prudence and for the best interests of Masan MEATLife Corporation upon being elected to be a member of the Board of Directors.

25 March 2021

DECLARED BY

(Signed)

PHAM TRUNG LAM

SƠ YẾU LÝ LỊCH

CURRICULUM VITAE

I. Về bản thân / Personal information:

1. Họ và tên / *Full name*: **NEAL LEROUX KOK**
2. Giới tính / *Gender*: Nam / *Male*
3. Ngày tháng năm sinh / *Date of birth*: 1986
4. Nơi sinh / *Place of birth*: Harare
5. Quốc tịch / *Nationality*: Úc / *Australian*
6. Trình độ chuyên môn / *Professional degree*: Cử nhân Luật, Cử nhân Thương mại / *Bachelor of Laws, Bachelor of Commerce*
7. Quá trình công tác / *Working history*:

Năm <i>Year</i>	Nơi học tập, làm việc <i>Working place</i>	Chức danh <i>Position</i>
Từ 9/2014 đến nay <i>From September 2014 to present</i>	KKR Singapore	Director
Từ 6/2013 đến 8/2014 <i>From June 2013 to August 2014</i>	Treadstone Partners (Sydney)	Associate
Từ 2/2011 đến 5/2013 <i>From February 2011 to May 2013</i>	Goldman Sachs Australia (Sydney)	Analyst

8. Chức vụ (bao gồm thành viên Hội đồng Quản trị, các chức danh quản lý khác) hiện nay đang nắm tại các công ty, tổ chức (liệt kê cụ thể chức vụ và tên công ty, tổ chức liên quan) / *Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies)*:

Stt <i>No.</i>	Chức vụ <i>Position</i>	Tên công ty, tổ chức <i>Organizations, companies</i>
1	Giám đốc <i>Director</i>	KKR Singapore
2	Thành viên Hội đồng Quản trị <i>Member of the Board of Directors</i>	Công ty Cổ phần Masan MEATLife <i>Masan MEATLife Corporation</i>

9. Lợi ích liên quan đối với Công ty Cổ phần Masan MEATLife (MML): số lượng cổ phần MML nắm giữ cá nhân: 0 cổ phần, chiếm 0% vốn điều lệ Công ty Cổ phần Masan MEATLife / *Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: 0 shares, accounting for 0% of the charter capital of Masan MEATLife Corporation.*

II. Về quan hệ gia đình / *Family relationships*: (bao gồm vợ, chồng, bố đẻ, mẹ đẻ, bố nuôi, mẹ nuôi, bố chồng, mẹ chồng, bố vợ, mẹ vợ, con đẻ, con nuôi, con rể, con dâu, anh ruột, chị ruột, em ruột, anh rể, em rể, chị dâu, em dâu) / (including natural father, natural mother, adoptive father, adoptive mother, father in law, mother in law, spouse, child, adopted child, daughter in law, son in law, siblings, brother in law, sister in law)

Họ tên <i>Full name</i>	Quan hệ <i>Relationship</i>	CMND/CCCD/Hộ chiếu, ngày cấp, nơi cấp <i>ID Card/Passport No., date of issue, place of issue</i>	Địa chỉ <i>Address</i>
Ettiene Leroux Kok	Cha <i>Father</i>		
Caroline Milner	Mẹ <i>Mother</i>		
Jessica Kok	Em gái <i>Younger sister</i>		

Tôi cam kết / *I undertake that:*

- Chịu trách nhiệm về tính chính xác, trung thực và hợp lý các thông tin cá nhân được công bố;

I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above;

- Không vi phạm các quy định về đề cử, ứng cử thành viên Hội đồng Quản trị theo Điều lệ Công ty Cổ phần Masan MEATLife và pháp luật hiện hành;

I do not violate regulations on nomination or self-nomination for membership of the Board of Directors in accordance with the Charter of Masan MEATLife Corporation and current legal regulations;

- Thực hiện nhiệm vụ một cách trung thực, trung thành, cẩn trọng và vì lợi ích cao nhất của Công ty Cổ phần Masan MEATLife nếu được bầu làm thành viên Hội đồng Quản trị.

I will perform my duties with integrity, loyalty, prudence and for the best interests of Masan MEATLife Corporation upon being elected to be a member of the Board of Directors.

Ngày 25 tháng 03 năm 2021 / 25 March 2021

NGƯỜI KHAI / DECLARED BY

(Ký và ghi rõ họ tên / Sign and write full name)

(Đã ký / Signed)

NEAL LEROUX KOK

CURRICULUM VITAE

I. Personal information:

1. Full name: **TRAN PHUONG BAC**
2. Gender: Male
3. Date of birth: 1974
4. Place of birth: Tra Vinh Province
5. Nationality: Vietnamese
6. Professional degree: Attorney, Master of Laws (LLM)
7. Working history:

Year	Working place	Position
From 1996 to 2000	Ho Chi Minh City University of Laws	Lecturer
From 2000 to 2006	Unilever Vietnam	Legal Counsel
From 2006 to 2009	Prudential Vietnam Fund Management Company	Legal Counsel
From 2009 to 2013	Luat Viet Law Firm	Attorney
From 2013 to present	Masan Group Corporation	General Counsel

8. Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	BOD member	Masan MEATLife Corporation
2	The company owned 100% by Mr Tran Phuong Bac	Securities and Investment Consulting One Member Law Firm
3	BOD member	Quang Ninh Mineral Water Corporation
4	Director	MNS Meat Company Limited
5	Director	Masan Consumer (Thailand) Limited
6	Members' Council member	MNS Feed Company Limited
7	BOD member	Cholimex Food Joint Stock Company
8	Company Chairman	MNS Farm Company Limited
9	General Director	MEATDeli Sai Gon Company Limited
10	Company Chairman	MNS Meat Processing Company Limited
11	BOD member	Masan Blue Corporation

No.	Position	Organizations, companies
12	Members' Council member	The Sherpa Company Limited
13	BOD member	VCM Services and Trading Development Joint Stock Company
14	BOD member	VinCommerce General Commercial Services Joint Stock Company
15	General Counsel, Corporate Secretary	Masan Group Corporation

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **900** shares, accounting for **0,00027%** of the charter capital of Masan MEATLife Corporation.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law and biological siblings of spouses)*

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Nguyen Thi Mai Tuyen	Mother		
Nguyen Duy Nha	Father-in-law		
Nguyen Thi Nhai	Mother-in-law		
Tran Phuong Nam	Older brother		
Tran Thi Hoang Dung	Younger sister		
Nguyen Thi Thanh Nhan	Wife		
Pham Nhat Minh	Son		
Tran Nhat Minh	Son		
Vu Nguyen Thu Thao	Chị dâu		

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- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors in accordance with the Charter of Masan MEATLife Corporation and current legal regulations.
- I will perform my duties with integrity, loyalty, prudence and for the best interests of Masan MEATLife Corporation upon being elected to be a member of the Board of Directors.

25 March 2021

DECLARED BY

(Signed)

TRAN PHUONG BAC

CURRICULUM VITAE

I. Personal information:

1. Full name: **HUYNH VIET THANG**
2. Gender: Male
3. Date of birth: 1973
4. Place of birth: Quang Nam Province
5. Nationality: Vietnamese
6. Professional degree: Bachelor of Economics
7. Working history:

Year	Working place	Position
From 1991 to 1995	University of Finance and Accounting	Student
From 1995 to 1999	Saigon Shipyard	General Accountant
From 1999 to 2007	Coca-Cola Vietnam	Financial Controller
From 2007 to 2009	Unilever Vietnam	Finance Manager
From 2009 to 2013	Café Outspan Viet Nam	Financial Controller
From 2013 to present	Masan Consumer Corporation	CFO

8. Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	BOD member	Quang Ninh Mineral Water Corporation
2	CFO	MasanConsumerHoldings Company Limited
3	CFO	Masan Consumer Corporation
4	CFO	Krongpha Production and Service Trading Joint Stock Company
5	BOD member	NET Detergent Joint Stock Company

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **0** share, accounting for **0%** of the charter capital of Masan MEATLife Corporation.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law and biological siblings of spouses)*

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Huynh Nhan	Father		
Nguyen Thi Tich	Mother		
Thai Yen Nhung	Wife		
Huynh Yen Nhi	Daughter		
Huynh Chi Khang	Son		
Huynh Thi Tra My	Older sister		
Huynh Thi Quynh Mai	Younger sister		
Nguyen Xuan Dao	Brother-in-law		
Bui Van Thinh	Brother-in-law		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors in accordance with the Charter of Masan MEATLife Corporation and current legal regulations.
- I will perform my duties with integrity, loyalty, prudence and for the best interests of Masan MEATLife Corporation upon being elected to be a member of the Board of Directors.

25 March 2021

DECLARED BY

(Signed)

HUYNH VIET THANG