



**MASAN MEATLIFE CORPORATION**

10<sup>th</sup> Floor, Central Plaza, 17 Le Duan Street, Ben Nghe Ward,  
District 1, Ho Chi Minh City, Vietnam

Phone: +84 28 6256 3862

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Web: <https://masanmeatlife.com.vn/>

**ENGLISH TRANSLATION**

No.: 01/2021/TB-HDQT

Ho Chi Minh City, 11 March 2021

**NOTICE OF THE BOARD OF DIRECTORS  
OF MASAN MEATLIFE CORPORATION**

*(On the nomination, self-nomination for membership of the Board of Directors  
for the term of 2021 – 2026)*

**To: SHAREHOLDERS OF MASAN MEATLIFE CORPORATION**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 (the “**Law on Enterprises**”);
- Pursuant to Law on Securities No. 54/2019/QH14 dated 26/11/2019 (the “**Law on Securities**”);
- Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities (the “**Decree 155**”);
- Pursuant to the Charter of Masan MEATLife Corporation (the “**Company**”) dated 30/06/2020, as amended and supplemented from time to time; and
- Pursuant to Resolution No. 76/2021/NQ-HDQT dated 10/03/2021 of the Board of Directors.

The Board of Directors of Masan MEATLife Corporation would like to notify all shareholders of the nomination, self-nomination for membership of the Board of Directors for the term 2021 – 2026 and to be elected at the 2021 Annual General Meeting of Shareholders as follows:

**I. Number of members of the Board of Directors to be elected**

Proposed number of members of the Board of Directors to be elected: 05 members.

**II. Standards and conditions for a member of the Board of Directors**

A member of the Board of Directors shall meet the following standards and conditions:

- a. To have full capacity for civil acts, and not belong to the category of persons prohibited from establishing and managing an enterprise in accordance with the Law on Enterprises;

The individuals are not entitled to establish and manage enterprises including:

- Officials and public employees defined by the Law on Officials and the Law on Public Employees;
  - Commissioned officers, non-commissioned officers, career military personnel, military workers and public employees in agencies and units of Vietnam People's Army; commissioned officers, non-commissioned officers and police workers in police authorities and units, except for those designated and authorized representatives to manage state-owned stakes in enterprises or to manage state-owned enterprises;
  - Executive officers and managers of state-owned enterprises in accordance with point a clause 1 Article 88 of the Law on Enterprises, except those who are designated as authorized representatives to manage state-owned stakes in other enterprises;
  - Minors; people with limited legal capacity; incapacitated people; people having difficulties controlling their behaviors;
  - People who are facing criminal prosecution, kept in temporary detention, serving an imprisonment sentence, serving an administrative penalty in a correctional institution or rehabilitation center, has limited legal capacity or is incapacitated, is not able to control his/her own behaviors, is banned by the court from holding certain positions or doing certain works; other cases prescribed by the Law on Bankruptcy and the Anti-corruption Law.
- b. To satisfy professional expertise or experience in business management or in the lines of business which are the main business of the Company.

### **III. Conditions of nomination, self-nomination for members of the Board of Directors**

#### **1. Conditions of self-nomination for membership of the Board of Directors**

Based on Article 24.2 of the Company's Charter and Article 115 of the Law on Enterprises, shareholders holding from or more than 10% of the total ordinary shares of the Company and meeting all the standards and conditions for membership of the Board of Directors specified in Section II of this Notice shall have the right of self-nomination for membership of the Board of Directors of the Company.

#### **2. Conditions of nomination for membership of the Board of Directors**

Based on Article 24.2 of the Company's Charter and Article 115 of the Law on Enterprises, shareholders or groups of shareholders holding from or more than 10% of the total ordinary shares of the Company shall have the right to nominate membership for the Board of Directors. Shareholders holding less than 10% of the total ordinary shares of the Company shall have the right to gather their shares to nominate membership for the Board of Directors of the Company. The nomination shall be implemented as below:

- a. A shareholder or a group of the shareholder holding from 10% and less than 20% of the total ordinary shares shall have the right to nominate one (01) candidate;
- b. A shareholder or a group of the shareholder holding from 20% to less than 30% shall have the right to nominate up to two (02) candidates;
- c. A shareholder or a group of the shareholder holding from 30% to less than 50% shall have the right to nominate up to three (03) candidates;
- d. A shareholder or a group of the shareholder holding from 50% to less than 65% shall have the right to nominate up to four (04) candidates;

- e. A shareholder or a group of the shareholder holding from 65% or more shall have the right to nominate a full number of candidates.

**3. Additional nomination for membership of the Board of Directors**

Where the number of candidates for membership of the Board of Directors by the nomination and self-nomination is lower than the required number, the current Board of Directors has the right to nominate additional candidates.

**IV. Documents for nomination, self-nomination**

To facilitate organizing election process, the shareholders satisfying all criteria for nomination, self-nomination for membership of the Board of Directors of Masan MEATLife Corporation for the term of 2021 – 2026 shall send nomination, self-nomination documents to the office of the Company **by 17:00 of 25 March 2021**, in particular:

**Masan MEATLife Corporation**

Address : 10<sup>th</sup> Floor, Central Plaza, 17 Le Duan Street, Ben Nghe Ward,  
District 1, Ho Chi Minh City, Vietnam

Receiver : Mr Dang Ngoc Ca

Phone : +84 28 6256 3862 (Ext. 5202)

Fax : +84 28 3827 4115

Email : [ca@msn.masangroup.com](mailto:ca@msn.masangroup.com)

***Documents for nomination, self-nomination shall include:***

- Nomination or self-nomination letter (in the required form available on the Company's Website);
- Curriculum vitae (in the required form available on the Company's Website);
- Certified true copies of ID Card/Passport and relevant degrees.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

*(Signed and sealed)*

**DANNY LE**